



The Jewish Pride Fund is a Giving Circle of the Jewish Community Federation and Endowment Fund. The Pride Fund (JPF) launched in January of 2018 with 10 members, under the leadership of the founding Chair, Sam Goldman, a former Alliance participant. In 2019 the JPF grew to 15 members, and David Rak took over as the second Chair. In 2020, continuing under David's leadership the JPF had 16 members. In 2022 and 2023, under the leadership of the third JPF Chair, Danny Wein, the group grew to 27 members. The JPF is open to all members and allies of the LGBTQ community.

Along with philanthropy focused on supporting the intersecting needs, values and interests of the LGBTQ and Jewish communities in the Bay Area, nationally and in Israel, the membership has expanded activities to include Shabbat dinners and volunteering together. Activities that will resume once social distancing protocols can be relaxed.

2018 Jewish Pride Fund Grants (for fiscal cycle July 1, 2018 – June 30, 2019). The Jewish Pride Fund awarded \$6,000 to the following three organizations, for a total of \$18,000 in 2018.

1. **Israel Gay Youth (IGY)** (\$6,000) – General operating support for their activities benefitting the LGBTQ community in Israel. This is the largest and oldest LGBTQ organization in Israel.
2. **Eshel** (\$6,000) – Provide operating support to contribute to the High School Pledge Campaign to activate Orthodox Jewish schools to pledge support for LGBTQ students.
3. **The Q – The Queer Jewish Youth Program at the JCCSF** (\$6,000) – For support of the annual Intergenerational “It Gets Better” Dinner and the Pride Prom.

2019 Jewish Pride Fund Grants (for fiscal cycle July 1, 2019 – June 30, 2020). The Jewish Pride Fund granted a total of \$29,000 in 2019.

1. **Ma'avarim** (\$6,000) – General operating funds to scale professional resources to support the trans community in Israel.

2. **Beit Dror / Otot** (\$6,000) – Renovation of the Beit Dror Shelter, the only shelter for LGBT youth at risk in Israel, operated by Otot.
3. **Keshet** (\$6,000) – Support Bay Area Institutional Change for LGBTQ Equality and Inclusion program, to provide coaching and training that strengthens Jewish organizations’ ability to provide LGBTQ-inclusive policy, programming, culture, and leadership.
4. **Eshel** (\$6,000) – Provide operating support to contribute to the High School Pledge Campaign to activate Orthodox Jewish schools to pledge support for LGBTQ students.
5. **Nice Jewish Boys** (\$5,000) – Provide operating support to increase the impact of the programming and continue to professionalize the young organization.

2020 Jewish Pride Fund Grants (for fiscal cycle July 1, 2020 – June 30, 2021). The Jewish Pride Fund granted a total of \$28,000 in 2020 to 4 organizations and contributed \$3,245 to Fund operations. In 2020, in addition to evaluating organizations and proposals based on the intersection of Jewish and LGBTQ lens, the Fund pivoted to also examine urgent organizational needs based on the COVID19 pandemic and its impact on the organizations and the vulnerable populations that they serve.

1. **Ma’avarim** (\$7,000) – Renewed commitment to the general operating funds of Ma’avarim to scale resources to support the trans community in Israel. The trans community are part of a vulnerable population during the COVID19 pandemic; however Israel has not recognized the community as particularly vulnerable. Ma’avarim is working on advocacy, education and information dispersal to transform thinking in Ministry of Health, among the police and health care providers.
2. **Beit Dror** (\$7,000) – Renewed commitment to the Beit Dror shelter supporting teens in crises between the ages of 13-18. This grant will fund approximately 4 scholarships to support teens who graduate from the shelter in a practical career opportunity.
3. **Eshel** – (\$7,000) – Provide operating support the Welcoming Shuls, a program that surveys and ranks friendliness metrics of Orthodox synagogues. The grant will help Eshel to work more closely with Orthodox synagogue that already rank high on their “friendliness scale” to deepen and expand work with synagogue Boards and staff for greater impact.
4. **Sha’ar Zahav** (\$7,000) – Provide general operating support to Sha’ar Zahav, an LGBTQ normative synagogue started in 1977 that has grown in membership to 350 families. Many Sha’ar Zahav community members are part of populations particularly vulnerable

to the COVID19 pandemic, experiencing job loss and underlying health conditions. Sha'ar Zahav wants to continue to provide programs to continue to support the community.

2021 Jewish Pride Fund Grants (for fiscal cycle July 1, 2021 – June 30, 2022). The Jewish Pride Fund granted a total of \$36,000 in 2021 to 5 organizations and contributed \$3,280 to fund operations. In 2021, in addition to evaluating organizations and proposals based on the intersection of Jewish and LGBTQ lens, the Fund also examined organizational needs based on the COVID19 pandemic and its impact on the organizations and the vulnerable populations that they serve, as well as the Palestinian-Israeli conflict that flared in Israel in spring 2021.

1. **Beit Dror / Otot** (\$10,000) – Renewed commitment to Beit Dror, which runs shelters for LGBTQ youth in Israel. This is the third year that the Jewish Pride Fund allocated a grant to Beit Dror and they received increased funding to award scholarships to young adults who have aged-out of the shelter, but are still at high-risk for health or financial instability. The scholarships allow Beit Dror former residents to pursue life changing actions, ranging from getting a driver's license to become more employable to getting top surgery for gender alignment. These acts help individuals move forward beyond shelter life as they enter society independently.
2. **Hillel - The Right to Choose** (\$7,000) – Hillel empowers those leaving ultra-Orthodox communities in Israel to build meaningful self-determined lives. All Hillel programs share the long-term objectives of full integration into mainstream Israeli society including stable employment, high-level education, secure housing, community engagement, and self-sufficiency. An estimated 8%-10% of Hillel participants are members of the LGBTQ community. This grant will help Hillel will launch the "Open Door" program, targeted specifically for LGBTQ "Yotzim" (Orthodox Jews who leave Orthodox Judaism), paying special attention to additional complexities for this population due to lack of knowledge/experience with regards to sexual norms, practices, health and wellbeing is often combined with a period of 'boundary testing' in the initial stages of transition to secular society – potentially resulting in higher levels of at-risk behavior, physical and emotional damage.
3. **Ma'avarim** (\$7,000) – Renewed commitment to Ma'avarim, which supports the trans community in Israel. The work of Ma'avarim empowers the trans community with knowledge and partnerships through providing personal support that meet the needs of trans, gender nonconforming people and their loved ones. We contribute to community building by developing community resources and knowledge. Ma'avarim works for social change and bring voices from the trans community to decision makers on issues affecting the community, so no policy about us is written without trans people represented at the decision-making table. The grant is for general operations.
4. **Tehila** (\$7,000) – Tehila is a voluntary, Israeli-registered non-profit organization, founded some 30 years ago to help parents of teenagers and young LGBTQ persons. Tehila provides support and emotional relief to parents who struggle to accept the different

sexual and/or gender identity of their children. Tehila succeeded in providing, since its very early days, a warm, safe and friendly home to parents and other family members of young members of the LGBTQ community in cities and towns all over Israel. With this grant funding, Tehila is taking its first steps to professionalize after 30 years of being all volunteer run and has recently hired a new Executive Director to lead the growth of the organization.

5. **JFCS's Jewish Baby Network (\$5,000)** - Jewish Baby Network is creating a pluralistic community in the SF Bay Area where families of all kinds learn, share, and celebrate together. Jewish Baby Network is for Bay Area expecting parents and families with at least one child age newborn through thirty-six months. Jewish Baby Network welcomes everyone, including unaffiliated, single, and multi-parent, multi faith, multiethnic, multiabled, and LGBTQ families. Funding would be to support the launch of an LGBTQ Jewish Families Affinity group and additional programs.

2022 Jewish Pride Fund Grants (for fiscal cycle July 1, 2022 – June 30, 2023). The Jewish Pride Fund granted a total of \$56,000 in 2022 to 6 organizations and contributed \$6,022 to fund operations. The Jewish Pride Fund grew from 17 members in 2021 to 27 members in 2022 and raised an additional \$20,000 to grant. Additionally, ten members of the Jewish Pride Fund and the Federation professional lead will embark on an inaugural trip to Israel on June 5 to visit Israeli grantees and celebrate Tel Aviv Pride together.

1. **Ma'avarim - Israel (\$12,000)** – This is the 4th year that the Jewish Pride Fund has renewed commitment to Ma'avarim, which is the largest trans knowledge center in Israel and works to support the trans community on multiple fronts. The work of Ma'avarim empowers the trans community with knowledge and partnerships through providing personal support that meet the needs of trans, gender nonconforming people and their loved ones. Ma'avarim works for social change and bring voices from the trans community to decision makers on issues affecting the community, so no policy about us is written without trans people represented at the decision-making table. The grant is for general operations.
2. **Jerusalem Open House - Israel (\$10,500)** – Jerusalem Open House (JOH), founded in 1997 is a new grantee for the Jewish Pride Fund in 2022. JOH acts as a one-stop LGBTQ+ community center providing vital life-saving and joyful services to all the inhabitants of Jerusalem, regardless of religion, race, ethnicity or other background. In a city that tends to run socially conservative relative to Tel Aviv. JOH offers services such as AIDS testing, mental health through the Open Clinic and community building offerings for teens through seniors. Jerusalem Open House is the sole organizer of the annual March for Pride and Tolerance in Jerusalem, with the funding coming directly out of the non-profit with no aid from Jerusalem's municipality. The grant is for general operating support.

3. **Beit Dror / Otot – Israel (\$9,500)** – This is the 4th year that the Jewish Pride Fund has renewed commitment to Beit Dror, which runs the only dedicated LGBTQ youth shelter in Israel, operating since 2002. Previously, Beit Dror received funding to renovate the shelter and offer award scholarships to young adults who have aged-out of the shelter, but are still at high-risk for health or financial instability. This year's grant will support a family intervention program, offered for the last four years based on the understanding that their family in general and parents, are a significant integral social-emotional development of teenagers. Beit Dror sees the hostel as a natural environment for the teens. Utilizing this space leads to a significant improvement in the relationship of the teen with his or her family in the short and long term. Teens participating in this program are 20% more likely to return home from the shelter.
4. **Tehila - Israel (\$8,500)** – This is the 2nd year that the Jewish Pride Fund has supported Tehila, a voluntary, Israeli-registered non-profit organization, founded some 30 years ago to help parents of teenagers and young LGBTQ persons. Tehila provides support and emotional relief to parents who struggle to accept the different sexual and/or gender identity of their children. Tehila has succeeded in providing a warm, safe and friendly home to parents and family members of young members of the LGBTQ community all over Israel. With the help of grant funding in 2021 Tehila hired Lesley Sachs, the first Executive Director of the organization. Over the last year she has overseen continued growth and professionalization of 20 parent support group circles, 24/7 hotline, lectures and presentations to encourage parents to share personal stories to foster national understanding, and advocacy through collaborating with 18 other LGBTQ+ organizations by meeting with policy makers, municipal councils and state officials.
5. **GLBT Historical Society – Bay Area (\$8,500)** – The GLBT Historical Society is a new grantee of the Jewish Pride Fund in 2022. The organization was founded in San Francisco in 1985 and is dedicated to collecting, preserving and exhibiting materials and knowledge to support and promote understanding of LGBTQ+ history, culture and arts in all their diversity. The GLBT Historical Society submitted a special curated proposal to the Jewish Pride Fund to allow for the prioritization of staff time to create Jewish LGBTQ historical resources, including a primary source set and newsletter article, which will feature Sh'ara Zahav to build initial important relationships in the Bay Area LGBTQ community and digitize new resources. Members of the Jewish Pride Fund are committed to building this relationship on behalf of the Bay Area LGBTQ Jewish community to both demonstrate our commitment as proud Jews and make sure Jewish LGBTQ+ stories are told through a national and international platform.
6. **Sephardic-Mizrahi Q Network – National (\$7,000)** – The Sephardic-Mizrahi Q Network (SMQN) (SMQN) is an innovative grassroots movement committed to building an enriching and supportive community for an often-overlooked segment of the Jewish

world: LGBTQ+ Sephardic and Mizrahi Jews. SMQN seeks to create a vibrant and much-needed communal platform for the intersection of LGBTQ+ and Sephardic-Mizrahi life—a platform that uplifts and celebrates the full, multilayered identities of queer Mizrahi and Sephardic Jews. During the Covid pandemic, SMQN was able to offer services and community building only previously available to Jews living in the New York City area, to a larger national and international audience that has strengthened their bonds and now wish to meet locally in cities across the world. The Jewish Pride Fund offered a general operations grant to SMQN, in support of theirs – and our commitment to inclusivity, intersectionality and a love of Jewish diversity.

2023 Jewish Pride Fund Grants (for fiscal cycle July 1, 2023 – June 30, 2024). The Jewish Pride Fund granted an annual record total of \$56,600 in 2023 to 6 organizations and contributed \$6,140 to fund operations. The Jewish Pride Fund had 28 members, 7 of whom were new to the Federation, with 2 additional financial contributors from outside of the Fund who were also new to the Federation.

1. **Jerusalem Open House - Israel (\$11,000)** – Jerusalem Open House (JOH), founded in 1997 received its second grant from the Jewish Pride Fund. During the summer of 2022, ten members of the Jewish Pride Fund went on a Fund trip Israel to visit current and potential future grantees. Fund members had just allocated a grant to JOH in May and were able to do a site visit in June. Meeting in person was highly impactful and offered a full appreciation for the work of the organization. JOH acts as a one-stop LGBTQIA+ community center providing vital life-saving and joyful services to all the inhabitants of Jerusalem, regardless of religion, race, ethnicity or other background. In a city that tends to run socially conservative relative to Tel Aviv. JOH offers services such as AIDS testing, mental health through the Open Clinic and community building offerings for teens through seniors. Jerusalem Open House is the sole organizer of the annual March for Pride and Tolerance in Jerusalem, with the funding coming directly out of the non-profit with no aid from Jerusalem’s municipality. The grant is again for general operating support.
2. **Israel Gay Youth- Israel (\$10,000)** – Israel Gay Youth (IGY) is the largest and oldest LGBTQIA+ organization in Israel. They were also one of the first grantees of the Jewish Pride Fund back in 2018. Their work has continued to expand with the recognition that the “peripheral regions” of Israel, meaning communities existing outside of Tel Aviv and the center of the country need youth support groups now more than ever given the increasing assault of the LGBTQIA+ community and youth from the current right-wing government. This grant will go to support staffing more groups in the periphery.
3. **HOSHEN – Israel (\$10,000)** – HOSHEN was established in 2004 specializing in raising awareness and sensitivity training and since 2013 conducting over 3,000 workshops a year in schools by using the methodology of the “Personal Story” to sensitize teachers, students and administrators to greater understanding of the LGBTQIA+ community. Two trained LGBTQIA+ volunteers talk in schools, with university faculty, police and border guards, soldiers, army cadets, medical staff, social workers and guidance counselors to

share personal stories and provide deeper trainings using their 200-person strong volunteer community. Traditionally, schools can pay for HOSHEN's services from government grants allocated to the schools for this purpose. With the new government in place, these funds have been harder for schools to obtain – even when they apply- and are in future jeopardy. This grant is to provide general operating support to help keep these services going. HOSHEN is a first-time grantee that the members of the Jewish Pride Fund met while on the Pride mission to Israel.

4. **Tehila - Israel (\$9,000)** – This is the 3rd year that the Jewish Pride Fund has supported Tehila, a voluntary, Israeli-registered non-profit organization, founded some 30 years ago to help parents of teenagers and young LGBTQIA+ persons. Tehila provides support and emotional relief to parents all over Israel who struggle to accept the different sexual and/or gender identity of their children. With the help of grant funding in 2021 and 2022 Tehila has professionalized and now has an Executive Director. Over the last two years she has overseen continued growth and professionalization of 25 parent support group circles, including new support groups for religious parents. Tehila also started three new online groups via Zoom for parents living in areas without existing groups and one of the new online groups is geared to parents of transgender children and fathers. The number of new funders to Tehila has also grown since the Jewish Pride Fund's first grant to now include The Wider Bridge, the Schusterman Foundation and the Weinberg Family Foundation.
5. **Jewish Queer Youth (JQY) – National (\$9,000)** – Jewish Queer Youth (JQY) supports and empowers LGBTQIA+ youth from Orthodox, Chasidic, and Sephardic/Mizrahi homes. JQY envisions a world in which no young person, regardless of Jewish denomination or community, feels alone, ostracized, or shamed because of their sexual or gender identity. JQY provide crisis intervention, support services, and educational resources, guided by the conviction that access to mental health support should not be contingent upon religious or political beliefs. While JQY started off only serving New York City and the surrounding area with in-person drop-in centers, during the pandemic they found that holding virtual drop-in centers for people living all over the country, and even the world, was an effective way to support highly isolated religious youth. Even with the opening of in-person life, the virtual drop-in meetings remain strong as well as people now meeting in-person in different cities across the United States that formed first virtually. The general operating grant from the Jewish Pride Fund will help JQY to continue to keep up with the demand and growth.
6. **Sephardic-Mizrahi Q Network – National (\$7,600)** – The Sephardic-Mizrahi Q Network (SMQN) is an innovative grassroots movement committed to building an enriching and supportive community for an often-overlooked segment of the Jewish world: LGBTQIA+ Sephardic and Mizrahi Jews. SMQN seeks to create a vibrant and much-needed communal platform for the intersection of LGBTQIA+ and Sephardic-Mizrahi life—a platform that uplifts and celebrates the full, multilayered identities of queer Mizrahi and Sephardic Jews. During the Covid pandemic, SMQN was able to offer services and community building only previously available to Jews living in the New York City area, to a larger national and international audience that has strengthened their bonds and now wish to meet locally in cities across the world. The primary vehicle for gathering is around

the Shabbat dinner or lunch table, or sometimes through speaker or educational events. The Jewish Pride Fund offered a general operations grant to SMQN, in support of theirs – and our commitment to inclusivity, intersectionality and a love of Jewish diversity.

Mission Statement

The Jewish Pride Fund, a Giving Circle of the San Francisco Jewish Community Federation, is committed to supporting the intersecting needs, values and interests of the LGBTQ and Jewish communities in the Bay Area, nationally and in Israel.

Vision Statement

Our vision is to create a world where Jewish LGBTQ voices are heard across Jewish secular and religious society. We believe that if we empower LGBTQ individuals and families that identify with the Jewish community through financial and activist support of deserving organizations, we contribute to the rising power and agency of the LGBTQ community. We believe that members of the Jewish LGBTQ community have a unique role to play in civil right, social justice, and religious inclusion.