

The Tzedek Fund, a giving circle of the Federation, is a new Jews of Color (JOC) affinity space. Giving circle members will collaboratively determine how dollars should be allocated to support people of color and JOC led organizations and initiatives locally, nationally, and internationally.

Members of the Tzedek Fund will determine grantmaking priorities in a fun, supportive, and intellectually stimulating environment built to educate and inspire philanthropic giving using racial justice and Jewish lenses. Collaborative giving builds fund members' sense of community belonging and responsibility. Participants will explore their Jewish values, discover Trust-Based Philanthropy and inform the giving circle process.

BACKGROUND

Financial investment in JOC leadership - whether fund members or organizational leaders - is one strategy of the Federation's commitment to racial equity. We are using flow funding, which entrusts money from donors to a group of "flow funders", in this case JOCs from the Bay Area community, to guide grantmaking and make decisions about how that money is most effectively used for community transformation. Meetings are facilitated by Jordan Daniels, a JOC consultant working through Impact Cubed, with support from the Federation's Director of Collaborative Philanthropy and a Fund Planning Team.

The grant pool of the Tzedek Fund is supported by the Endowment Committee, the Federation Community Impact Committee, external private donors and members of the Tzedek Fund.

GOALS

- Aggregate funds to amplify the impact and visibility of organizations and projects led by and serving Jews of Color and People of Color.
- Support community projects and organizations that might otherwise go unfunded through strategic grantmaking and issue area education.
- Increase Jews of Color -driven philanthropy to create new pathways for Jewish communal participation, advocacy, and collaboration.

For more information:

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The Fund meets 6-7 times between August 2022 and March 2023.

Grant meetings will be held on Zoom, with optional inperson social events in the San Francisco Bay Area. Contribution of a meaningful gift into the grant pool will be determined by each member.