

The background features a repeating pattern of stylized hands in various shades of blue and brown, each holding a pie chart. The pie charts are divided into segments of orange, light blue, and grey. The overall theme is community and shared resources.

(473k)
A BELONGING EXPERIENCE





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Healing Rifts and Bridging Divides: Lessons from Israel and the Bay Area



Goals for Today's Session

- Understand the value and challenge of bringing together people with opposing voices and diverse backgrounds
- Explore how to bring diverse perspectives together through the model of Federation's Gvanim program
- Identify specific practices and ideas that we can adopt to help people build a sense of belonging and shared commitment across differences
- Feel empowered and motivated to build belonging across differences

Turn to a partner:

- Introduce yourself
- Why did you choose this session?
- Where do you encounter differences in your work/life?

Core Belonging Principles

1. Start with belonging as a goal
2. Build structured practices
3. Establish rituals
4. Define common purpose
5. Prioritize face-to-face interaction
6. Create fixed small groups
7. Encourage multi-dimensional sharing and doing
8. Focus on assets over needs
9. Shift from delivering services to inviting ownership
10. Cultivate group identity and pride



YouTube project: “Work in Progress”