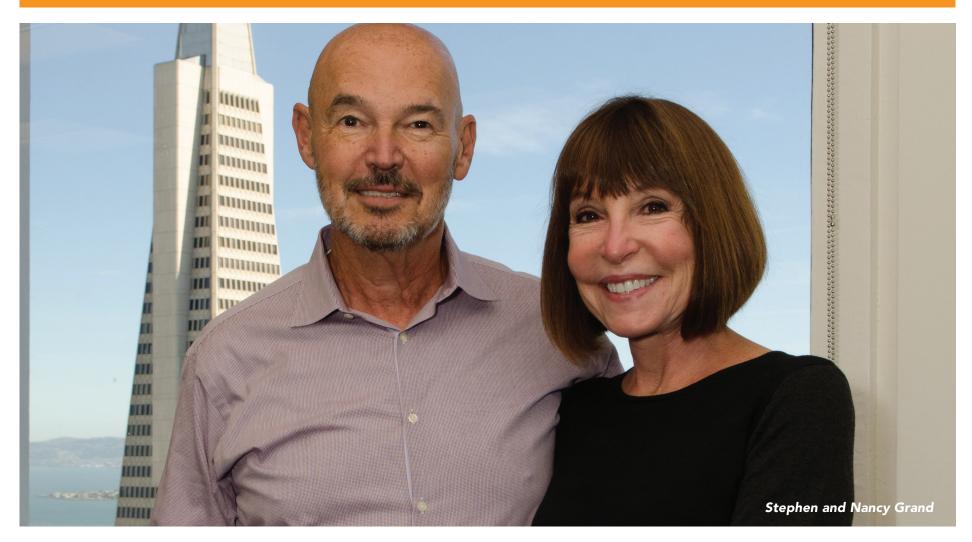


# Lighting the Way by Their Example



This is a love story that goes from San Francisco to Odessa, to Israel, with many stops along the way. But it begins in Detroit, where Stephen and Nancy grew up without ever meeting, despite several near misses. Stephen was a childhood customer in Nancy's father's electronics store, and later they both went to the University of Michigan. And yet, they remained strangers well into their adulthood.

They finally met at a Young Adult Federation event in Detroit, where their partnership and philanthropy bloomed.

research, alternative and renewable energy sources, the arts, job training for the homeless, and science and medicine—often stepping up to make the groundbreaking gift that allows a new, big idea to become a reality. A few examples include:

- The Weizmann Institute of Science National Center of Personalized Medicine, which is creating one medical breakthrough after another.
- The Technion-Israel Institute of Technology, which

"At the end of every day you can say that what you did made a difference and gives you purpose." - NANCY GRAND

Stephen had graduated from Michigan's School of Engineering and gone on to be president and owner of Deco-Grand, a manufacturer of precision components and assemblies for diesel engines and the automotive industry, before cofounding Grand/Sakwa Properties, one of the largest developers of residential and retail properties in the Midwest.

While in Detroit, Nancy served as chair of the Federation's Annual Campaign. She thus hit the ground running after she and Stephen moved to San Francisco, serving as a Federation Board member, Campaign Co-Chair, and President of the Board of Trustees.

Together, Stephen and Nancy's philanthropy encompasses the local and global Jewish communities, as well as cancer researches alternative energy sources and where Nobel Prize-winning research happened to create a medication that saved Stephen's life.

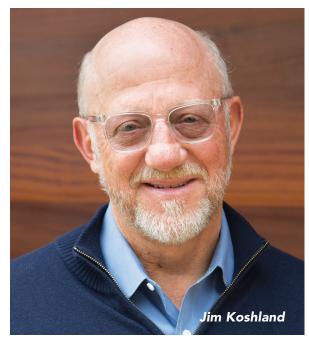
- Family House, that provides temporary lodging to lowincome families of pediatric cancer patients.
- And JDC's Beit Grand Jewish Cultural Center, the first JCC in Odessa, Ukraine, which has been credited for the renewal of Jewish life in the city and across the former Soviet Union.

The Grands are not afraid to step forward, providing seed funding for projects that have enormous potential for helping the vulnerable. And that generosity will continue with their Centennial Campaign commitment.



JEWISH COMMUNITY FEDERATION AND ENDOWMENT FUND

## **Chairman Report**



"I am so pleased to report that \$197.2 million has thus far been secured from 333 donors and families toward the Centennial Campaign." As the Federation focuses on current needs, it is always cognizant of the past, as well as the imperative to plan for the future. It has been my great privilege to chair the Federation's Centennial Campaign since 2010 in order to safeguard that future with legacy gifts to ensure that all the individuals, organizations, and programs the Federation supports are able to serve others for the next century.

I am so pleased to report that \$197.2 million has thus far been secured from 333 donors and families toward the Centennial Campaign. Every contributor has felt some sense of meaning in knowing that these funds will be employed in the Jewish community for years to come, whether to support the most vulnerable and those in crisis, or to enhance access to Jewish life for our youth—providing them access to a quality Jewish education, a life-transforming camp experience, a first-time trip to Israel, or leadership training. These are just a few examples of donors' legacies and the impact they will have on our community. Many have decided to leave their imprint through a gift to the Federation's permanent Annual Campaign or to the Federation's Endowment Fund for emergencies, capital, and seed funding for future needs.

Each Centennial Campaign donor continues to carry out the vision of those who came before them. It is my hope that you will be inspired by some of the community members who have answered the call for a new generation to step up and make their mark on the future. Thank you to each of you who has come forward to affirm your legacy intentions. If you have not yet had the opportunity, I invite you to join by formally making or confirming your Centennial gift and thus helping to write the next chapter of our community's history.

With gratitude,

Im

Jim Koshland Chair, Centennial Campaign

P.S. If you would like more information, please mail back the response card within this newsletter or contact Sindy L. Craig, Senior Director of Planned Giving and Endowments at 415.512.6232 or email SindyC@sfjcf.org.

# A Treasure for Generations to Come



The Book of Life is a stunning work of art that houses a unique treasury of testimonials from local donors, recording their ideals and motivations for keeping our Jewish community strong and healthy. Designed by renowned Bay Area artist Joseph Goldyne, the book is prominently displayed in the Federation's building at 121 Steuart Street in San Francisco. All Centennial donors are invited to compose messages that will permanently document the personal thoughts, stories, and values that deepened their Jewish identity and inspired their philanthropy. Along with being included in the Book of Life, donors who have made commitments of \$250,000 or more will have their names inscribed on Jerusalem stone in the artistically crafted Wall of Honor, located in the Federation's lobby.

## A Commitment to the Jewish Future



How do you follow up on a 30-year career that takes you from MIT to Stanford Business School to leadership positions at Hewlett-Packard, Intuit, Adobe, and chief executive roles at Fotiva, PayCycle, and GreenRoad Technologies? When you've reached the top of the pyramid, what do you do next? If you're Jim Heeger, you find a new pyramid. community as president of Congregation Beth Am, board president of Stanford Hillel, board chair of Camp Newman, senior vice chair of the World Union for Progressive Jewry, vice chair of the Foundation for Jewish Camp, and board chair of Moishe House. As impressive as his commitment to

"Since I've retired, I've become a serial board chair for Jewish organizations," Jim joked.

He is currently applying his leadership skills as the Chair of the Federation Board. Jim has also served the Jewish

"...What's most fun for us is seeing those young people recognizing the importance of what Federation does."

– JIM HEEGER

the community has been, it is matched by the efforts of his wife, Daryl Messinger, who has served as past president of Congregation Beth Am, past chair of Oshman Family JCC and the North American Board of Trustees, as well as the first female president of the Union for Reform Judaism.

Jim and Daryl share a deep commitment to the Jewish future as evidenced not only by their significant service, but by their Centennial legacy gift. "The challenge for every organization in the Jewish world is how to attract the next generation," said Jim. "Well, I know a lot of people in the young Jewish community. Whether it's At the Well or a Moishe House or a Hillel program, I know Federation is working across the spectrum to find pathways for meaningful engagement. What's the most fun for us is seeing those young people recognizing the importance of what we do."

# Centennial Donors: A

The following generous donors have left legacy gifts, made formal Centennial commitm Centennial year in 2010. Also included are those individuals who have reaffirmed t

Douglas M. & Mary E.

#### PACESETTERS

4

*\$20,000,000 & above* Tad & Dianne Taube

### VISIONARIES

\$10,000,000-\$19,999,999 Barbara & Gerson z"l Bakar Helen & Sanford Diller z"l Marcia & John Goldman Janet & Albert Schultz z"l Helen Sarah Steyer Patty Wolfe z"l

### **PILLARS**

\$5,000,000-\$9,999,999

Bob & Connie Lurie Barbara & John Osterweis

## **GUARDIANS**

\$3,000,000–\$4,999,999 Jill & John z"I Freidenrich Hilda & Manfred z"I Namm Ellen & Raoul Wexberg z"I

## **SUSTAINERS**

\$1,000,000-\$2,999,999 Anonymous (2) Ann & Irwin Bear z"l Elizabeth Bing z"l Doris & Ben Blum z"l Meri & Joseph Ehrlich z"l Bunny & Steven Fayne Tom & Myrna z"l Frankel **Robert & Michelle Friend** Tricia Hellman & **Richard Gibbs** Nancy & Stephen Grand Arnold A. Grossman z"l **Carolen & Douglas Herst** Maurice Kanbar Candee & Jack Klein Cathy & Jim Koshland Harry, Ella, & Pearl Lapidaire z"l Laura & Gary Lauder Stephen S. & Maribelle B. Leavitt Cindy & Steven Marion-Walker Lisa & John Pritzker Carol & Harry Saal Jaclyn & Dan Safier Edward I. z"l & Judith A. Schutzman Elizabeth & Howard Shwiff Valli Benesch & Bob Tandler Dr. Ernest & Anna Thorn z"l In honor of Bert z"1 & Mary Ann Tonkin Arthur Weil Beverly & Bernard Wolfe z"l

## BUILDERS

\$500,000-\$999,999 Ethnon & William Augle

Ethnea & William Auslen z"l Alvin H. Baum, Jr. Stephanie Block Joe & Nancy Blum Marian & Allan *z"l* Byer Libi Cape Leonie J. Darwin z"l Marion & Jack *z*"l Euphrat Nanette & Richard Freedland Mimi & Arthur z"l Gauss Chris & Warren Hellman z"l Phyllis & Harvey Koch z"l Mark & Debra Leslie Joan R. & Howard H. Mechalovitz z"l Phyllis & Stuart z"l Moldaw Eleanor & Laurence z"l Myers Mildred & Jeremiah Nissim *z"1* Catherine & Michael Podell Barbara & Richard Rosenberg Dorothy & George z"l Saxe Ruth & Donald z"l Seiler Anita & Ronald Wornick

## **GREAT GIVERS**

\$250,000-\$499,999 In honor of Congregation **Rodef Sholom** Barbara & Jerry Bentkowsky z"l Riva & David Berelson, in memory of Gita & Henry Baigelman z"l Amy & Matt Berler Louis Briskin Memorial Designated Philanthropic Fund Phyllis & David Z. Cook Dana Corvin & Harris Weinberg William *z"l* & Adele Corvin Joan & Charlie Davis Leslee & Wayne Feinstein The Daniel & Sandra Feldman Family Fund Saul A. Fenster z"l **Richard Fiedotin** Nathan J. & Virginia H. Friedman z"l Donny & Janie Friend Marianne Goldman z"l Olga & Stanley Goldsmith z"l James Heeger & Daryl Messinger

Heller z"l Rachelle Hirstio z"l Sonya & Stephen Hurst Lee z"l & Martin Katz Barbara & Ronald Kaufman Rachel & Wilfred Kay z"l, in memory of Peisach & Sara Katz, & their children Sholom, Shimon, Sima, Lea, Rachel, & Benjamin z"l Adele & Don Langendorf Marvin Langsam z"l Alvin & Rosanne Levitt Galina & Lev Leytes The William & Fern Lowenberg Family Larry & Gladys Monroy Marks **Diane & Robert Neuhaus** Scholarship Fund Robert & Jan Newman Barbro & Bernard Osher Karen & Brian Perlman Shirley & Robert Raymer Joyce & William Remak z"l Sheri & Paul Robbins Alan & Susan Rothenberg George Sarlo Seligman Family Foundation Albert A. Shansky z"l Dana & Gary Shapiro Abra & Jordan Sills Joelle Steefel & Jennifer Spitzer Family Fund Howard M. Steiermann Marlene & Marty Stein Anne & David Steirman Harold Stoll z"l Family Fund Edward R. Stolman z"l Ruthellen & Monte *z"I* Toole Carol & Norm Traeger Charles & Barbara Weiss Paul & Barbara Weiss z"l Carol A. Weitz Maurice D. White z''Sheldon & Rhoda Wolfe Diane & Howard Zack Hanna Zeidler-Jassman z"l Mary & Harold Zlot

#### CENTENNIAL LIVING LEGACY SOCIETY

Up to \$249,999, permanent funds or reaffirmed commitments at all levels Anonymous (19) Dr. Bernard S. Aarons D.D.S. z"l Don Abramson Betty Denenberg Adler Hyman Agid z''Maimoona M. Ahmed Jeanne & Philip Alper z"l Beverly z"l & David Altman Edith & Peter Altmann z''Hilde & Alfred Amkraut z''**Robert Charles** Armstrong z"l Millie & Aron Aronovsky z"l Dr. Kenneth J. Arrow z"l Marie Aslan z"l Marion Bacciocco z"l Yetta & Morris Bach z"l Ralph & Estelle Bardoff z"l The Barlow Family Keith P. Bartel z"l Jack Beckerman z"l Fritzi Benesch z"l Daniel Benjamin z"l Annette M. Berger Aline & Warren Berl z"l Jean Katherine Bernstein z"l **Eleanor & Gerald Besson** Crownie & Martin Billik Lenore Kay Bleadon Judy Gold Bloom Betty & John Blumlein z"l Aviva Shiff Boedecker Michael Borrus Jerome & Dolores Braun Margot E. Braun z"l Dorothy & Arnold Breit z"l

Arthur & Lucille Brown z" Martin & Geri Brownstein Neill & Linda Brownstein Lynn Burrows Bunim Jane & Sumner Burrows z" Irving David Caplan z" Ruth Carolyn z" Helene H. & Frank J. Catz z" Arthur Cerf z" Edith & Norman Coliver z" Robert F. Cowan Geraldine Crane z"

We invite all donors, including members of the Living Legacy Society who have previously informed the Federa If your name has inadvertently been omitted from the list of Centennial donors who intend to le Please contact Sindy L. Craig, Senior Director of Planned Givin

# Legacy of Generosity

nents in writing, or established permanent funds since the beginning of the Federation's heir intention to include the Federation in their estate plan in the last seven years.

List in formation, as of August 31, 2019

Dr. Elaine Dallman z"l Renee & Ervin Delman z"l Margo & Robert Derzon z"l Annette Dobbs z"l Edith & Benjamin Dorfman z"l Donald Drapkin z"l Dr. Ronald S. Dunn Marxyne Earl z"l Dr. Jack & Seena Elfant z"l John L. & Linda L. Elman Barbara & Jeff Farber Wesley z"l & Bonnie Fastiff Sylvia & Michael z"l Felsenstein Doris & Donald z"l Fisher Louis & Janet Fisher z"l Dr. Martin Fleishman z"l Susan & David Folkman Eleanor z"l & Albert Fraenkel Lilli & Max Frank z"l Nanci & Gary Fredkin Isabelle & Edgar Freuder z"l Mara & Rudolph Friedman z"l Peter & Luz M. Frohwein z"l, in memory of Hans & Flore Frohwein *z"1* Rebecca & Seymour Fromer z"l Louise H. Ginsburg z''Dr. Abraham & Natalie Goetz z"l Jane Blumberg Goldberg z''Sylvia & Captain Walter Goldenrath z"l Eric B. Goldman Kurt Goldstrom z"l Adean Golub Rabbi Marvin Goodman & Deborah Kelman Ruth Gordon *z"1* Doris Livingston Grasshoff z"l William & Frances Green z"l Lorene & Samuel Greenblat z"l Harold P. Greene Flora Greenhoot z"l Charles P. Gresham z"l Judith Grossman z"l Eleonore Gruenebaum Erna z''l & Guenter E. Gruschka Dr. & Mrs. Melvin Gunsberg Peter Haas, in memory of his parents, Ernst & Helen Haas z"l of Portland, OR Susan Hamlin Helen z"l & Arthur Hausman Ida G. Hodes

Gerald Hoytt z"l Dr. Alex & Bernadette Inkeles z"l Robert & Lois Jacob z"l Barbara R. Jacobs Phyllis & Alvin Janklow Ellen & Robert Jasper Raymond Kaliski z"l Dorothy & Harry Kallberg z"l Joel Kamisher Rosemary & Daniel Kaplan, in memory of Lisabeth Kaplan z″l Tom & Kendra Kasten Isabel F. Kaufmann z"l Emil Knopf Vivian & Sidney Konigsberg z"l Peter z"l & Carol Kornfeld Stephanie & Morris z" | Krantz Bernis & Larry Kretchmar Linda & Frank Kurtz Virginia Ladensohn z"l Jack Langsam z"l Albert Leaver z"l Maryan Lebell z"l Warren G. Lefort Joseph J. Levin Lenore & Lewis B. z"l Levin Harold & Phyllis Levy z"l Lucille & Henry z"l Libicki Mel & Bettie Lichtman z"l J.B. Liebovitch & Judy Chun Greta & Eric Livingston z"l Eva T. Lokey z"l Margit Lowenstein z"l Hans Lowhurst z"l Caroline & Brian Lurie Lois & George Maisels z"l Abraham Malaster z"l Susan & Jay Mall Elie & Gerry Marcus z"l Marlyn G. McClaskey z"l Barbara J. Meislin /

Frances Pivnick z"l Lilly Radcliffe z"l Ingeborg & Leonard Ratner z"l Cecil P. Reeves z"/ Jan Cook Reicher Joyce Baker Rifkind Caryl Lancet Ritter Gloria & Milton Roberts z"l Jerome Robinson Miriam & Eddie Robinson z"l Samuel Rodetsky z"l Norman Rogers z"l Patricia & Robert Ronald Ray H. Rosenman z"l Gerald B. Rosenstein z"l Marjorie S. Rosenthal z"l Maureen & Paul Roskoph Lotte Ross z"l Luba R. Ross Barbara & Julius Roth z"l Lottie L. & David T. Rothschild z"l Esther Rubin z"l Phyllis Rubinstein z"l Ellen & Jerry Saliman Wendy Croft Salinsky z"l Ethel Salwen z"l Howard R. Samuel z"l Loren & Shelley Saxe Gail Schlachter z"l Adrienne & Norman Schlossberg John R. Schwabacher In memory of Gerald Seltzer z"l Grace Shulman z"l Nathan z"l & Rebecca Siegel Edward Silverberg z"l Alice & Daniel Simon z"l Esther & Richard Sirinsky Emily Skolnick z"l Mildred Snitzer z"l Vivian Solomon z"l Susan Wander Sorkin

Myron & Jerrie Rubenstein Wacholder z"l Joseph z"l & Kathi Wahed Thomas L. Waite *z"1* Marilyn Waldman Alfred & Lee Weber z"l Esther Y. Wedner Lewis & Helen Weil z"l Margot & Ernest Weil z"l William & Roschelle Weiman z"l William & Arden Weinberg z"l Michael S. Weinberger z"l Marilyn K. z"l & Raymond L. Weisberg Otto & Idell z"l Weiss Suzanne H. Weiss z"l Erna & Herman Wertheim z''Frederic Whitman z"l Gail Wilensky Kathy Roberts Williams Celina (Basia) & Jacob Wisniewski z"l Gerda Wodlinger z"l Margaret & Martin Zankel David R. Zemansky z"l Rosalie Zemansky z"l Mark Zitter & Jessica Nutik Zitter Alanna Zrimsek & Morton Levin

z"l – Zichrono Livracha, of blessed memory

Purple Lady Fund Paul Spitz z"l Frank G. Meyer Walter R. Steinberg z"l Erika Miller z"l Ruth S. Steiner z"l Susan & Bill Mirbach Elsie M. Stevens z''Ruth Morse z"l Anne Strauss Milton Mosk Dr. & Mrs. Irving B. Tapper z"l Judith Moss Herman P. & Sophia Taubman Charlotte Newman z"l Philanthropic Fund Leah Noher Isabelle & Lawrence Adele R. Passalacqua Tomsky z"l Charlene & Sid z"l Tuchman Helen & Milton Pearl z"l Rose Penn z"l Gertrude Vederoff z"l Herbert & Frances Perkins z"l Dorothy R. & Walter z"l Vogel

tion of their intention to make a legacy gift, to reaffirm their commitment now to join the Centennial Campaign. eave a legacy to the Jewish Community Federation and Endowment Fund, our sincere apologies. ng and Endowments, at SindyC@sfjcf.org or call 415.512.6232.

## A Strong Desire to Give Back



Harold, 94 and Eleonore, 93, grew up with their mother in a small town in the German Black Forest where they owned a farm that had been in their family for generations. In

In 1946, Eleonore arrived in New York by boat and Harold bought her a plane ticket for San Francisco. He was 21 and she was 20, and they were reunited for the first time in nearly 10 years.

## the early 1930s everything changed with the persecution of the Jews.

Harold's mother managed to get her 12-year-old son on a children's transport to the United States where children were placed in foster homes, hostels, schools, and farms, many forced into manual labor. Meanwhile, his mother and sister were taken to a concentration camp, where Eleonore spent two years before escaping to a convent basement in France. Sadly, their mother did not survive.

Eventually, a local Jewish agency placed Harold in the Bay Area, where he found a job as a sheet metal worker. He worked relentlessly, saving money to be able to support his sister and mother, in case they survived the war. In 1945, Harold and Eleonore found each other again through a Red Cross 25-word postcard. "That was a miracle," he says. By 1950, Harold bought a run-down cabin for weekend getaways in the Santa Cruz Mountains and it became the center of their lives. As aging made traveling more difficult, Harold and Eleonore decided to put the cabin up for sale.

Together, they gifted the cabin sale proceeds to the Federation and established two Charitable Gift Annuities, one in each of their names, ensuring them both a supplemental income for life with the remainder going to support the Jewish community. Watch a video and read their full story at jewishfed.org/cabin.

"Both of us have to thank the Federation and the United States for giving us the chance to live a life."

## **Charitable Gift Annuity**

## Income for Life While Funding your Centennial Legacy

A Charitable Gift Annuity (CGA) is a way to plan for the Jewish future and to receive a fixed income for life. It's a simple agreement in which the Federation agrees to pay one or two annuitants fixed lifetime payments, in exchange for a gift of cash or appreciated stock. A CGA can be created in person or by mail and here are answers to common questions we receive about this simple way to give:

### When do payments begin?

Quarterly payments may begin immediately or be deferred at least one year into the future.

## Does my gift qualify for an income tax deduction?

CGA donors may qualify for an income tax charitable deduction equal to the amount the gift exceeds the fair market value of the annuity, subject to IRS rules.

## When can the Federation use my gift?

Upon the final annuitant's death, the CGA remainder matures and can be used for the Jewish community.

CD

## Federation Gift Annuity Payment Rates\*

Selected Rates for One Person				Selected Rates for Two People of the Same Age			
AGE	RATE	AGE	RATE	AGES	RATE	AGES	RATE
65	5.1%	80	7.3%	65/65	4.5%	80/80	6.2%
70	5.6%	85	8.3%	70/70	5.0%	85/85	7.3%
75	6.2%	90+	9.5%	75/75	5.5%	90/90	9.1%

#### \$25,000 minimum gift of cash/stock

Federation CGAs available for California residents only

\*Rates subject to change

#### Susan: CGA Case Study

Susan, 75, has a \$250,000 Certificate of Deposit (CD) up for renewal, which provides modest payout.

- Proud Lion of Judah donor at \$5,000 annual level
- Interested in establishing Lion of Judah Endowment Fund (LOJE)

CGA may be a better solution.

	COA	CD
Cash	\$250,000	\$250,000
Annual Payout %	6.2%	2%
Annual Payout	\$15,500	\$5,000
Quarterly Payout	\$3,875	\$1,250
Income Tax Deduction	\$103,092.50	\$0
Susan's LOJE Endowment	\$100,000 (estimated)	\$0
LOJE Annual Distribution	\$5,000	\$0

CGA

#### Interested in learning more?

Contact Sindy L. Craig, Senior Director of Planned Giving and Endowments, at 415.512.6232 or email SindyC@sfjcf.org

## BARBARA AND GERSON BAKAR



## **Centennial Wall**

The Wall of Honor is the centerpiece of the Federation's lobby and stands as an enduring tribute to the Centennial donors' extraordinary generosity, recognizing those individuals and families whose gifts begin at \$250,000. The individual Jerusalem stones in the sculpted wall allow new donors to be added and celebrated each year. Centennial donors at all levels will be prominently recognized.

Centennial Campaign Committee members, left to right: Ron Kaufman, Harold Zlot, Roselyne Swig, Alan Rothenberg, Tom Kasten, Adele Corvin, Jim Koshland, Danny Grossman, Laura Lauder, Richard Rosenberg, Gerson Bakar z"I, and Dan Safier

## Invest in the Jewish Future

for now, when? Make your imprint tailored to your interest and needs. One way to ensure that your annual gifts live on in perpetuity is with a Perpetual Annual Campaign Endowment (PACE) or a Lion of Judah Endowment (LOJE). You can also establish or add to a special purpose fund in an area of importance to you. Perhaps you would like to make a gift to the Federation's endowment or create another fund that will meet the future needs of our community.

Choose your gift vehicle. The simplest and most common way to make a legacy

The simplest and most common way to make a legacy gift is through a bequest, which is a gift from your will or trust. Another vehicle—with great tax advantages—is your retirement plan (401(k) or IRA). To benefit from additional income during your lifetime, consider a charitable gift annuity or a charitable remainder trust. Life insurance, gifts of real estate, or other appreciated property are options that may provide significant tax savings.

**Contact WS.** You can reach us at 415.512.6232 to have a confidential conversation about your philanthropic and estate planning goals.



Left to right: Sarah Rabin, Ayla Rabin, Ariel Rabin, Aron Rabin, Reuben Weissman, Yael Weissman, Levi Weissman, Shira Weissman, Dan Weissman, Orlee Rabin, Sigal Shlachter, Dani Rabin, Zev Shlachter, Dave Shlachter and Varda Rabin

## **CENTENNIAL CAMPAIGN COMMITTEE**

Jim Koshland, Chair Gerson Bakar z"l Adele Corvin Steven Fayne Richard Fiedotin John Freidenrich z"l John Goldman Nancy Grand Stephen Grand Jim Heeger Warren Hellman z"l Tom Kasten Ron Kaufman Laura Lauder Bernard Osher John Pritzker Richard Rosenberg Alan Rothenberg Dan Safier Donald Seiler z"l Roselyne Swig Harold Zlot

### JEWISH COMMUNITY FEDERATION AND ENDOWMENT FUND LEADERSHIP

Danny Grossman, Chief Executive Officer Joy Sisisky, Chief Philanthropy Officer Holden Lee, Chief Financial and Investment Officer Sindy L. Craig, J.D., LL.M., Senior Director of Planned Giving and Endowments



#### JEWISH COMMUNITY FEDERATION AND ENDOWMENT FUND