RACIAL EQUITY AND INCLUSION

Communal organizations and synagogues are relatively absent of Jews of Color (JOC) in their membership, participation, staff, and board leadership.

With the Federation's vast network of relationships and resources, we're uniquely positioned to help fully cultivate and support JOC leadership, participation and belonging in Bay Area Jewish life.

* The Portrait of Bay Area Jewish Life and Communities
** Beyond the Count: Perspectives and Lived Experiences of Jews of Color

The Federation is fostering Bay Area Jewish communities where everyone feels at home, whatever their background, ethnicity, or race.

- Providing education and training to existing Jewish communities and organizations to help them become places where Jews and people of color can thrive as participants, staff, and leaders.
- Launching initiatives to support initiatives by and for Jews of Color, including seed funding, coaching, technical assistance, philanthropic education, and other support mechanisms.
- Offering grants to organizations to support organizational audits, consulting, and coaching to increase their capacity to create racially inclusive Jewish communities.
- Offering Diversity Equity and Inclusion (DEI) training for Bay Area Jewish leaders.

To learn more contact us at Development@sfjcf.org

Your gift will enable local Jewish organizations:
- to have racially diverse boards and professional teams, and more initiatives led by Jews of Color.
- to implement racially equitable and inclusive policies, practices, and behaviors.
- to have Jewish leaders who demonstrate eagerness, skill, and literacy in addressing issues of racial justice, equity, and inclusion.